

# IMPACT REPORT



Prepared by:

**Sue Hanna**

Executive Founder  
Flame Cambodia

# CAMBODIA



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# MESSAGE FROM FOUNDER

Impact – it's what every NGO strives for and what Flame has in abundance!

I am so proud of every person in every part of the Flame story.

Our staff who are dedicated, hardworking and passionate.

The kids and their families who are grabbing their Flame opportunity with both hands and making sure it brings them their new, elevated dreams.

You, our partners, without whom none of this impact would be happening.

As we share these stories of impact with you – my prayer is that you feel that same pride in a job well done, ... but not yet finished.





# MESSAGE FROM COUNTRY DIRECTOR

“Each one of us can make a difference. Together we make change.”  
Barbara Mikulski.

Through your love, care and support, many lives of the children of the urban poor have been changed and transformed. I am so excited to share with you the difference you make in the lives of urban poor children during 2022.



# THEORY OF CHANGE

## ***Problem:***

Urban poor families often struggle with social issues which prevent them from lifting themselves out of poverty. Because of this, their children are forced to earn a livelihood for the family and therefore they cannot access education. This leads to them having limited opportunities to reach their potential and to develop as caring and competent leaders.

## ***Identify:***

We identify urban poor communities in Cambodia where children are not in school but want to learn.





# ***Impact:***

The welfare of urban poor families is improved, and their children are supported to access and succeed in education and also given training in soft skills and leadership. This results in their children having the opportunity to reach their full potential.

## ***Grow:***

We help children grow through education.

## ***Launch:***

We assist young leaders launch into serving and contributing to their families, communities and beyond.



# 1. AFTER-SCHOOL PROGRAM

YOUR SUPPORT IN 2022 HAS MEANT THAT WE HAVE GROWN THE AFTER SCHOOL PROGRAM, BOTH IN DEPTH OF IMPACT AND IN NUMBERS OF CHILDREN ATTENDING EACH DAY  
THANK YOU

Here are just four of the 250+ children's view of what  
Flames After School Program means to them:



My name is Lyheng and I attend the Afterschool program in Boeung Tompon. I am 13 years old and studying in grade 5 at the government school, however, I cannot read and write well. At home my parents are so busy and they can't help me with my study. I've been joining the Flame catch up class for only one month, and already I know that I can read and write better than before. This is really important to me, if cannot read and write well enough I will not be able to keep going in my study. I know that being in the Flame catch up classes will change my life because it already is!

My name is Lou Liza, I am 13 years old and I'm studying in grade 7. At my home I often feel stressful, upset and sad and I worry because of the many issues that happen in my family. However, whenever I come into Flame's After School Center, I feel safe and happy because I can meet my friends and play with them. This place and my friends are so helpful to me.







SreyNich

Vanna Sreynich: My parents work as rubbish collectors. Every day they leave early in the morning and arrive back home late in the evening. Almost every weekend I need to go with my parents to help them because this is the only time that I'm not busy with my study. My parents sell the rubbish one time each week, and then we have enough to live on for the week ahead. Recently, I just completed my final exam for grade 9 and I passed! Before the exam, I felt very nervous, but I still committed to try my best because I didn't want to fail the exam. For my next step, I will be studying in grade 10 and I will need to go to a different High School. I expect to meet new classmates and a new teacher. I don't know what to do next, but I do know that I must keep studying hard ... and even harder.

Soeurn Sreyleak: I live with my parents who both work. My mother is working in a factory and my father is working as a construction worker. My father is often violent to my mother and always when he gets drunk. I am actually a very quiet girl; I don't really talk to anyone. Last year I failed my grade 9 exam and I didn't want to continue with my study anymore, but after my case worker met me and mentored and encouraged me to not give up and I talked with my mother, I committed to study again. Now, I have passed my grade 9 exam - with a good result too. Now I know that if I don't give up - I will succeed.



SreyLeak

## 2. SPORTS

My name is Hin Sokea, I started to work at Flame as a Sport leader since 2018. I really like my job because I can help children who have the same family situation as me. I find that sport helps children to release their stress because as we know, their families have a lot of problems like parents fighting, using drugs, drinking alcohol, and the kids feel those emotions also. When they come to play football they can learn more about how to work as a team, they learn to be more patient and I see their behavior becomes better than before. Through the sport program at Flame, and the encouragement from the teachers, I have been helped to become the person I am today. However, the best thing I have gained from being the sport leader is the opportunity to build my capacity to become a better coach. I don't have strong skills or experience but I feel supported by them and I can coach players and share my ideas and feel no pressure. In September 2022 I had the great opportunity to join the South East Asia region Sports Leader Level 2 training for 1 month.

This course helped me to know more about how I can become their brother or even their father, and how to know more of the problems that players face.

I learned how to make good relationships with them, encourage them, work more with their behavior and emotions. It is not just the skill of coaching football, but also the skill of coaching players. Finally, my dream for them is that through sport our players can reach their goal and control their emotions and not give up on their study.

A close-up portrait of a young man with dark, curly hair and round glasses, smiling warmly at the camera. He is wearing a dark blue shirt. The background is a soft, out-of-focus light color.

Sokea

# David

Ria David is 12 years old and studies in grade 6. He came to study at Flame's After School Program Center in Sen Sok and joined the sports program also. He loves the soccer class. He said, "I like soccer because it makes me happy and keeps me healthy. Soccer makes me stronger and healthier and it is so much fun. It saves me from wasting my time on bad stuff like drugs and it could keep actually help me to live longer". As well as soccer, he loves to play badminton. In the future David wants to become a successful footballer.





# 3. PATH PROGRAM

YOUR SUPPORT IN 2022 HAS MEANT THAT WE HAVE BEEN ABLE START A NEW PROGRAM SPECIFICALLY FOR TEENAGERS, GROWING THEM ACADEMICALLY AS WELL AS SOCIALLY BY GIVING THEM A SAFE SPACE TO BE AND TALKING ABOUT THINGS THAT CONCERN THEM.

THANK YOU!

Hello, my name is Rotanakvotey and I absolutely love coming to the Flame center. It is my favorite thing to do. I love studying Maths and English, and I always have so much fun joining the PATH youth club with other teenagers.

I really enjoy my teachers and my PATH club mates. We do things that teenagers love to do. We hang out, we have fun, we laugh, we share, we listen and I learn a lot from other PATH students.

When I'm at the Flame center, I never feel blamed or have a feeling of being judged when I make mistakes. Instead of that, I am encouraged to keep trying for better and to learn from mistakes.

Honestly, I always want to come to center because every time I walk into the center, it makes me feel that I'm in a safe place and I feel warm in my heart, like a home should be.



Votey



## 4. LAMP PROGRAM



### Vanna

This course has impacted me a lot, especially in the way I had of managing my emotions, and the anger I had toward other people around me. This is mainly because I have learnt about solving conflict, not only my conflict but also the LAMP course has meant I can help others who are facing conflict too. LAMP has taught me to know when to fight (not physically), when to step back and when to be a referee.

That is great, but I think that the most important part of the LAMP course for me is that it has brought me to understand more about who I am and in what situations I should dive in and help, and when I should stay out of it.

### Vicheka

This course has been so helpful to me. It has helped me to deal with my emotional pain and how to control it. It helped me to listen more for reasons, rather than just easily and quickly lose my temper and argue.

# 5. UNIVERSITY SCHOLARSHIPS

YOUR SUPPORT IN 2022 HAS GIVEN AN OPPORTUNITY OF UNIVERSITY STUDY TO 23 STUDENTS, WHO PREVIOUSLY NEVER THOUGHT THIS WAS REMOTELY POSSIBLE.

THANK YOU

I can't believe what I am now. My name is Sopheap and I am from a tribal community in the remote northern province of Ratanakiri. After I finished high school, I really wanted to study at university, but because my family is so very poor there was no way for it to be possible for them to financially support me during my university study time. Not wanting to let my dream die, I decided to come the 520 kilometres to Phnom Penh city alone to find a job so that I could save money to pay for my university tuition. However, after working for one whole year I was still not be able to save money to pay for the university tuition. This was because my salary only just paid enough for my daily living and the shared rent cost for the one room I rented with three other people. I also needed to send some funds back to help support my family. One day I heard about Flame and I reached out to them via their Facebook page. I knew inside myself that it was hopeless but I had to try anyway. I could not believe it when I got a reply from Flame. I told them my story and as a result of that Flame gave me an opportunity to apply for a university scholarship.

I was shocked to hear that I was successful, but even more than that – when they helped me to find a better job so that now I can earn enough for my living, as well as having enough time for study. They also helped me to find a better place to stay ... and it is free of charge! I could not believe it! Then I started to feel nervous and worried because I felt this was all too good to be true and I was so afraid that I might be falling into a human trafficking trap. I didn't believe that there were people or organisations who were kind and good like that. I had been brave to come to the city alone, so I decided to be brave again and accept the opportunity that Flame were giving me.

When I think back a year ago to now, everything seems to be a dream. I am who I am today because of Flame, and I will be who I am supposed to be in the future. My dream is to become a lawyer so that I can bring justice to poor people in my community and help to improve my family living situation.

My life has suddenly changed. I have hope for my future and I will make the most of this opportunity. I will do my very best.

# Sopheap



## 6. COMMUNITY ENGAGEMENT

YOUR SUPPORT IN 2022 HAS MEANT THAT WE ARE ONCE AGAIN BACK IN COMMUNITIES PROVIDING FREE BASIC HEALTH CHECKS FOR FAMILIES OF THE URBAN POOR

THANK YOU!

Here is what that meant to Dr Sothy, Flame's doctor.

I was shocked to hear that because of a lack of medical support, some of Flame's mobile medical patients passed away during the Covid-19 pandemic. Many of them were older people in urban poor communities where Flame's reliable and trusted medical doctor had been operating Flame's mobile medical clinics "I tried medicines given by other doctors but their medicines are not good as your medicines.

So, if you don't come, I decided not to take medicine from other doctors" said a client. "I felt very sad and distressed to learn that a few of the older people who had other chronic diseases passed away because I couldn't get to them to provide basic medication due to the strong prohibition of the government during Covid 19" said Sothy the coordinator of Flame's mobile clinic.



# Sothy



# 7. FAMILY SUPPORT

YOUR SUPPORT IN 2022 HAS:  
SUPPORTED 50 FAMILIES WITH A MONTHLY SUPPORT PACKAGE,  
PROVIDED QUARTERLY TRAINING TO 57 FAMILY MEMBERS  
FACILITATED 50 FAMILY VISITS EACH MONTH BY FLAME'S 5 CASE WORKERS  
THANK YOU!

**Here is what that meant to one of those families and students**

Many parents of our sponsored program experiencing stress and are depressed. In order for Flame to strengthen the welfare of the kids we must help the family also. In 2022 we saw impact in the families from the training we provided on stress management. We trained both the parents and their kids separately. This meant that the whole family were learning the same things and could help each other to change their default ways of relating.

One mother said, "Usually, when I am stressed, I can't sleep and all I can do is walk around the whole night. At this training I have learnt some methods to handle stress by myself, that I am using. It is making a difference for me" A teenage girl said, "When I feel stressed, I sometimes use a razor to cut my arm. Now, I know how when I am starting to feel like that and I work hard to control myself. Now when I got stress, I try the positive methods I learned to get released from my stress"



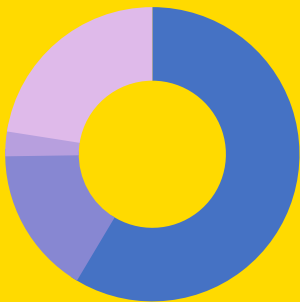
# 8. STAFF



Flame has 37 incredible Cambodian staff, many with their full circle story working passionately with the kids and families in Flames projects. 28 of the 37 staff are directly involved in face-to-face contact, with 9 in support roles.



## STAFF BY DEPARTMENT



- Education
- Case Work
- Community Engagement
- Support

Four expatriates volunteered in Cambodia in 2022. One was in a full-time role, and three others were part-time. Volunteers, including five Board members, run Flame New Zealand. Thank you to all the worldwide volunteers who fundraise, support and promote Flame. You are all a vital part of Team Flame.



# TEACHER TRAINING

We are so grateful to Jesper Hansen for giving his time and expertise to develop the 12-week program and then train five of our afterschool center leaders this year. In 2023 we will train 10 more of our AfterSchool center teachers in the same curriculum.

As a result of this training, the whole of Flame's After School curriculum and teaching methodology has been vastly improved.

Thank you Jesper for your part in making that happen.





# 9. FINANCES

## APPROVAL OF FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

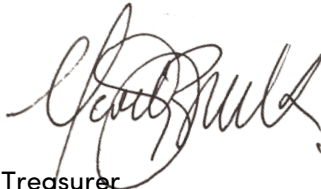
The Board of Trustees are pleased to present the approved financial report including the historical financial statements of Flame Cambodia for the year ended 31 December 2022.

### APPROVED

For and on behalf of the Board of Trustees.



Chairman  
10 June 2023



Treasurer  
10 June 2023

# STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
<b>REVENUE</b>		
Interest, Dividends & Other Investment Revenue	12,239	1,046
Donations	820,482	478,321
Fundraising Revenue	0	0
Revenue from Providing Goods or Services	848	2,740
<b>TOTAL REVENUE</b>	<b>833,570</b>	<b>482,106</b>
<b>GROSS PROFIT</b>	<b>833,570</b>	<b>482,106</b>
<b>EXPENSES</b>		
Volunteer and Employee Related Costs	318,027	251,177
Costs related to providing goods & services	0	0
Grants & donations made	43,292	36,706
Expenses relating to public fundraising	2,164	52
Other Expenses	253,437	159,951
<b>TOTAL EXPENSES</b>	<b>616,920</b>	<b>447,886</b>
<b>SURPLUS (DEFICIT) FOR THE YEAR</b>	<b>216,650</b>	<b>34,221</b>

The above statement of financial performance should be read in conjunction with the accompanying statement of accounting policies and notes to the performance report.

# STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
<b>Assets</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	246,702	245,557
Trade and Other Receivables	9	528
Other current assets	3,323	3,442
<b>Total Current Assets</b>	<b>250,033</b>	<b>249,527</b>
<b>Non-Current Assets</b>		
Property, Plant and Equipment	161,826	144,475
Other Non-Current Assets	236,223	0
<b>Total Non-Current Assets</b>	<b>398,049</b>	<b>144,475</b>
<b>Total Assets</b>	<b>648,082</b>	<b>394,003</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Employee Benefit Obligations	5,167	4,389
<b>Total Current Liabilities</b>	<b>5,167</b>	<b>4,389</b>
Other Non-Current Liabilities	174	0
<b>Total Liabilities</b>	<b>5,341</b>	<b>4,389</b>
<b>Net Assets</b>	<b>642,741</b>	<b>389,613</b>
<b>Equity</b>		
Share Capital	186,625	170,648
<b>Retained Earnings</b>		
Retained Earnings	239,466	184,745
Current year earnings	216,650	34,221
<b>Total Retained Earnings</b>	<b>456,116</b>	<b>218,966</b>
<b>Total Equity</b>	<b>642,741</b>	<b>389,613</b>

The above statement of financial performance should be read in conjunction with the accompanying statement of accounting policies and notes to the performance report.

# STATEMENT OF CASHFLOW

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
<b>Cash from Operating Activities</b>		
Cash receipts from Donations	818,749	476,904
Receipts from providing goods & services	848	2,740
Interest & Dividends received	12,239	1,089
<b>Cash was applied to</b>		
Payments to supplies and employees	(543,614)	(395,385)
<b>Cash payments from other operating activities</b>		
Gain/Loss on sale of fixed assets	205	0
<b>Donations or grants paid</b>		
Sponsorship: Family Sponsorships	(33,347)	(26,611)
Sponsorship: Student Living Costs Sponsorship	(9,945)	(10,094)
<b>Total Donations or grants paid</b>	<b>(43,292)</b>	<b>(36,706)</b>
<b>Foreign Exchange adjustments</b>		
Foreign Currency gains/Loss adjustments	(149)	9
<b>Total Cash applied</b>		
<b>Net Cash Flows from Investing Activities</b>	<b>244,986</b>	<b>48,651</b>
<b>Cash applied to Investing Activities</b>		
Payment for property, plant and equipment	(19,072)	(19,127)
Employee costs	0	789
Loans repaid	0	(14,646)
Other cash items from investing activities	939	2,632
Building	(236,224)	
<b>Total Cash applied to Investing</b>	<b>(254,357)</b>	<b>(30,352)</b>
<b>NET CASH FLOWS</b>	<b>(9,371)</b>	<b>18,299</b>
<b>Cash &amp; Cash Equivalents</b>		
Cash and Cash equivalents at beginning of period	269,073	227,738
Cash and cash equivalents at end of period	259,702	246,037
<b>NET CHANGE IN CASH FOR PERIOD</b>	<b>9,371</b>	<b>18,299</b>

The above statement of financial performance should be read in conjunction with the accompanying statement of accounting policies and notes to the performance report.



# STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 DECEMBER 2022

## Basis of Preparation

Flame Cambodia has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting.

The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

## Goods and Services Tax (GST)

Flame Cambodia is not registered for GST. Therefore amounts recorded in the Performance Report are inclusive of GST (if any).

## Income Tax

Flame Cambodia is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

## Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short-term deposits) with original maturities of 90 days or less.

## Accounts Receivable (Loans and receivables)

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. The Trust's cash and cash equivalents, receivables from exchange transactions and receivables from non-exchange transactions fall into this category of financial instruments.

## Investment

Short term investments comprise term deposits which have a term of greater than three months and therefore do not fall into the category of cash and cash equivalents

# STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 DECEMBER 2022

## PROPERTY AND EQUIPMENT

### Land

Land held for use in administration is stated at revalued amounts. Revalued amounts are fair market values based on appraisals prepared by external professional valuers once every five years or more frequently if market factors indicate a material change in fair value. Any revaluation surplus arising upon appraisal of land is recognised in other comprehensive income and credited to the revaluation reserve in equity. To the extent that any revaluation decrease or impairment loss has previously been recognised in profit or loss, a revaluation increase is credited to profit or loss with the remaining part of the increase recognised in other comprehensive income. Downward revaluations of land are recognised upon appraisal or impairment testing, with the decrease being charged to other comprehensive income to the extent of any revaluation surplus in equity relating to this asset and any remaining decrease recognised in profit or loss. Any revaluation surplus remaining in equity on disposal of the asset is transferred to retained earnings.

Land is not depreciated.

### Buildings

The buildings are depreciated at the rate of 3%. This gives it a useful life of 30 years.

### IT Equipment And Other Equipment

IT equipment and other equipment (comprising fittings and furniture) are initially recognised at acquisition cost or manufacturing cost, including any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the manner intended by the Trust's management.

IT equipment and other equipment are subsequently measured using the cost model, cost less subsequent depreciation and impairment losses. Depreciation is recognised on a straight-line basis to write down the cost less estimated residual value of IT equipment and other equipment.

The following useful lives are applied:

Furniture & Fixtures: 8 years

Machinery & Equipment: 8 years

Vehicles: 5 years

IT equipment: 5 years

Buildings: 30 years

# STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 DECEMBER 2022

## **It Equipment And Other Equipment : Continued**

Material residual value estimates and estimates of useful life are updated as required, but at least annually. Property, plant and equipment acquired with individual values under \$300 are not capitalised, they are recognised as an expense at the time of acquisition. Gains or losses arising on the disposal of property, plant and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognised in profit or loss within other income or other expenses.

## **Accounts Payable**

Accounts payable represents liabilities for goods and services provided to the organisation prior to the end of the financial year which are unpaid. Accounts payable are recorded at the amount of cash required to settle those liabilities. The amounts are unsecured and are usually paid within 12 months of recognition.

## **EMPLOYEE BENEFITS**

Short-term employee benefits

Short-term employee benefits are benefits, other than termination benefits, that are expected to be settled wholly within 12 months after the end of the reporting period in which the employees render the related service. Examples of such benefits include wages and salaries, non-monetary benefits and accumulating sick leave. Short-term employee benefits are measured at the undiscounted amounts expected to be paid when the liabilities are settled.

## **Other long-term employee benefits**

The Trust's liabilities for annual leave and long service leave are included in other long term

benefits as they are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are measured at the present value of the expected future payments to be made to employees. The expected future payments incorporate anticipated future wage and salary levels, the experience of employee departures and periods of service, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the timing of the estimated future cash outflows. Any remeasurements arising from experience adjustments and changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

## **Revenue**

Revenue is recognized to the extent that it is probable that the economic benefit will flow to the Trust and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.



# STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 DECEMBER 2022

## REVENUE FROM NON-EXCHANGE TRANSACTIONS

### Grant revenue

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

### Donations

Donations are recognised as revenue upon receipt and include donations from the general public, donations received for specific programme or services or donations in-kind. Donations in-kind include donations received for services, food, clothing, furniture and volunteer time and is recognized in revenue and expense when the service or good is received. Donations in-kind are measured at their fair value as at the date of acquisition, ascertained by reference to the expected cost that would be otherwise incurred by the organization. Services in-kind may be recognized as revenue but do not have to be, including volunteer time which has been recorded where possible but has not been given a financial value in these financial statements.

### Legacies and bequests

Revenue from legacies and estates that satisfies the definition of an asset is recognized as revenue when it is probable that future economic benefits or service potential will flow to the entity, and the fair value can be measured reliably.

## REVENUE FROM EXCHANGE TRANSACTIONS

### Sales Revenue

Revenue from the sale of goods is recognized when the significant risks and rewards of ownership have been transferred to the buyer on delivery of the goods and when the amount of revenue can be measured reliably and it is probable that the economic benefits or service potential associated with the transaction will flow to the Trust.

### Interest revenue

Interest revenue is recognized as it accrues, using the effective interest method.

### Operating expenses

Operating expenses are recognized in profit or loss upon utilization of the service or at the date of their origin.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
<b>1. Revenue</b>		
<b>Donations</b>		
Donations- Educational Groups	30,848	32,734
Donations- Corporates	11,937	17,178
Donations- Trusts, Grants & Foundation	480,252	194,228
Donations- Individuals	228,399	187,334
Donations- Christian Organizations	69,048	46,846
<b>Total Donations</b>	<b>820,484</b>	<b>478,321</b>
<b>Revenue from providing goods &amp; services</b>		
Product Donation: Craft	848	2,740
<b>Total Revenue from providing goods &amp; services</b>	<b>848</b>	<b>2,740</b>
<b>Interest, Dividends &amp; Investment income</b>		
Bank Interest Received	12,239	1,069
<b>Total Bank Interest Received</b>	<b>12,239</b>	<b>1,069</b>
<b>Total Revenue</b>	<b>833,571</b>	<b>482,106</b>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
<b>2. Expenses</b>		
<b>Expenses related to public fundraising</b>		
Marketing & Advertising	2164	52
<b>Volunteer &amp; Employee related costs</b>		
Staff Salary	241,273	186,848
Staff Honoraria	10,393	5,157
Staff Insurance	9,010	7,487
Staff Training	2,596	3,756
Staff Costs: Other	385	0
Staff Volunteer support costs	9,370	13,706
Staff Capacity Building	7,204	5,908
Staff Provident Expense	13,834	10,496
Staff Event	3,949	2,197
Staff Bonus Account	19,606	14,888
Staff Uniforms/T shirts	405	735
<b>Total Volunteer &amp; Employee related costs</b>	<b>318,028</b>	<b>251,177</b>
<b>Total Costs related to providing goods &amp; services</b>	<b>0</b>	<b>0</b>
<b>Grants &amp; Donations made</b>		
Sponsorships: Family Sponsorship	33,347	26,611
Sponsorships: Student Living Costs Sponsorship	9,945	10,094
<b>Total Grants &amp; donations made</b>	<b>43,292</b>	<b>36,706</b>
<b>Other Expenses</b>		
Bank Revaluations	13,088	4758
Donations Bank Fees	1,735	1416
Overheads	48,565	22,238
Direct costs	167,480	121,918
Disposal of fixed assets	3,064	284
Depreciation	11,979	9,346
Foreign Exchange gain or loss	13,191	9
<b>Total Other Expenses</b>	<b>259,102</b>	<b>159,952</b>
<b>Total Expenses</b>	<b>622,586</b>	<b>447,886</b>



# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

2022

2021

## 3. Analysis of assets & liabilities

### Total current assets

#### Bank accounts & cash

Cash on hand	10,409	7,116
PayPal (NZD)	177	472
AUD PayPal	212	1,878
USD PayPal	4,634	830
ANZ Account 241515(USD)	66	61
ABA 000676672 (USD)	1,045	969
Prasac Term Deposit	190,587	173,520
Prasac Saving Account	0	14
ANZ Go Account (NZD)	34,531	19,812
ABA Everyday Account (USD)	5038	40,885
<b>Total Bank accounts &amp; cash</b>	<b>246,702</b>	<b>245,557</b>

#### Debtors & prepayments

Debtors	0	401
Prepayments	8	128
<b>Total Debtors &amp; prepayments</b>	<b>8</b>	<b>528</b>

#### Other current assets

Loan to Employee	472	0
Deposits	2,850	3,442
<b>Total Other current assets</b>	<b>3,322</b>	<b>3,442</b>

### Total Total currents assets

**250,033**      **249,527**

#### Current liabilities

#### Employee costs payable

Provident Fund Accrual	243	0
Payroll tax Payable	257	239
Staff Thirty month Accrual	4,667	4,150
<b>Total Employee costs payable</b>	<b>5,167</b>	<b>4,389</b>

### Total Current liabilities

**5,167**      **4,389**

#### Loans

**Total Loans**      **0**      **0**

**Total Analysis of assets & liabilities**      **244,866**      **245,138**

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
<b>4. Property, Plant and Equipment</b>		
<b>Building</b>		
Opening Balance	56,591	34,344
Buildings	0	17,402
<b>Total Buildings at cost</b>	<b>56,591</b>	<b>51,746</b>
Accumulated depreciation- buildings	(4,488)	(1,594)
<b>Total Buildings</b>	<b>52,103</b>	<b>50,152</b>
<b>Land</b>		
Opening Balance	81,564	74,582
<b>Total Land</b>	<b>81,564</b>	<b>74,582</b>
<b>Furniture &amp; Fittings</b>		
Opening Balance	3,481	3,465
Furniture & Fixtures additions & (disposals)	0	(281)
<b>Total Furniture and fittings at cost</b>	<b>3,481</b>	<b>3,184</b>
Accumulated depreciation - furniture and fittings	(2,319)	(1,739)
<b>Total Furniture &amp; Fittings</b>	<b>1,162</b>	<b>1,445</b>
<b>Machinery &amp; Equipment</b>		
Opening Balance	2,960	2,707
Machinery & Equipment Additions & (disposals)	(1,890)	0
<b>Total Machinery &amp; Equipment at cost</b>	<b>1,070</b>	<b>2,707</b>
Accumulated Depreciation - Machinery & Equipment	(764)	(2,230)
<b>Total Machinery &amp; Equipment</b>	<b>306</b>	<b>477</b>
<b>IT Equipment</b>		
Opening Balance	15,537	18,425
IT Equipment additions & (disposals)	13,190	1,295
<b>Total IT Equipment at cost</b>	<b>28,727</b>	<b>19,720</b>
Accumulated depreciation - IT assets	(2,037)	(5,512)
<b>Total IT Equipment</b>	<b>26,690</b>	<b>14,208</b>
<b>Vehicles</b>		
Opening Balance	3,949	5,274
Vehicles additions & (disposals)	(11,882)	0
<b>Total Vehicles at cost</b>	<b>7,933</b>	<b>5,274</b>
Accumulated depreciation - Vehicles	7,933	(1,663)
<b>Total Vehicles</b>	<b>0</b>	<b>3,611</b>
<b>Total Property, Plant and Equipment</b>	<b>161,826</b>	<b>144,475</b>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

2022 2021

## 5. Commitments, Provisions & contingencies

### Commitment to Lease or Rent Assets

Lease rental at Boeung Trabek	6,236	3,960
Lease rental at Boeung Tompon	14,551	5,544
Lease rental at Steung Menchey	0	5,280
<b>Total Commitments, Provisions &amp; contingencies</b>	<b>20,787</b>	<b>14,784</b>

## 6. Accumulated Funds

### Opening fund balance

Accumulated surpluses or deficits	239,466	184,745
Reserves	186,625	170,648
<b>Total Opening fund balance</b>	<b>426,091</b>	<b>355,393</b>
Current year earnings	216,650	34,221
<b>Total Accumulated Funds</b>	<b>642,742</b>	<b>389,613</b>

## 7. Related party transactions

### Salaries

Board member expenses	9,500	16,416
Board member salary	0	0
<b>Total Related Party Transactions</b>	<b>9,500</b>	<b>16,416</b>

## 8. Events after balance date

No events after balance date	0	0
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## 9. Additional information

Exchange rate used to prepare this report - USD to NZD	1.57	1.440
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**Advance Grand Formula Co., Ltd**  
Certified Public Accountants  
#180, Borey Chip Mong Land, Street P13  
Sangkat Phnom Penh Thmey  
Khan Sen Sok, Phnom Penh  
Kingdom of Cambodia

Tel No.: +855 85 36 8888  
Mobile No.: +855 70 399 888  
Email: admin@advancegroupkh.com  
Websites: www.advancegroupkh.com

## **INDEPENDENT AUDITOR'S REPORT**

**To: Management of Flame Cambodia**

### ***Opinion***

We have audited the financial statements of Flame Cambodia ("the Organization"), which comprise of the statement of financial position as at 31 December 2022, and the statement of activities and net asset and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the statement of the statement of financial position as at 31 December 2022, and the statement of activities and net asset and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies. in accordance with Cambodian International Financial Reporting Standards for Small and Medium Entities ("CIFRS for SMEs").

### ***Basis for Opinion***

We conducted our audit in accordance with Cambodian International Standards on Auditing ("CISAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the sub-decree on the Code of Ethics for Professional Accountants and Auditors promulgated by the Royal Government of Cambodia, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Other Matter***

The Organization's financial statements for the year ended 31 December 2021 were audited by another auditor who expressed an unmodified opinion on those statements on 20 October 2022.

### ***Responsibilities of Management and the Director for the Financial Statements***

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with CIFRS for SMEs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with CISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



**Auditor's Responsibilities for the Audit of the Financial Statements** (continued)

As part of an audit in accordance with CISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Director regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Advance Grand



**Advance Grand Formula Co., Ltd.**  
Certified Public Accountant  
Registered Auditor

Phnom Penh, Kingdom of Cambodia  
29 May 2023



# OSBORNES

CHARTERED ACCOUNTANTS LIMITED

21 June 2023

Flame Cambodia  
C/- Meredith Brocklebank

Dear Meredith,

Osbornes Chartered Accountants Ltd undertook a detailed check of the 2022 annual accounts for Flame Cambodia. We are pleased to announce that the annual accounts check has been completed and we did not find any material errors.

Please note that we did not complete a full scale audit or review as defined under sections 35 and 36 of the Financial Reporting Act 2013.

Yours sincerely

Tim Jones  
Director

Osbornes Chartered Accountants Limited

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Making a positive difference in your life

DIRECTORS: Tim Jones B.Com. (Ag), C.A. Aaron Cornelissen BMS, C.A.  
11 Tuhoro St P.O. Box 1 Otorohanga 3940 New Zealand.  
Telephone: +64 7 873 8189 Email: team@osbornesca.co.nz  
www.osbornesca.co.nz



CHARTERED ACCOUNTANTS  
AUSTRALIA • NEW ZEALAND

# 10. BUILDING

YOUR SUPPORT HAS MEANT THAT FLAME NOW HAS A PERMANENT HOME IN 2 OF THE 4 COMMUNITIES WE WORK IN BRINGING DEEPER IMPACT AND SECURITY TO THE URBAN POOR.

OUR DEEP THANKS TO THE BE GLOBAL FOUNDATION FOR THEIR GIFT OF THE STUNG MEANCHEY BUILDING

Owning a building is not only about the financial benefits of saving rent. The much deeper impact is in the powerful message we send to the children and families that we work alongside.

“We are not going anywhere, we will be with you all the way to Grade 12 and beyond, we are here in this community with you.”

The impact of Flame owning these two buildings has been clearly seen in an increase in the numbers of students attending Flame’s programs. The After School program in Sen Sok has gone from 50 students to 100 students attending the daily programs there. Stung Meanchey has gone from 40 to 80 students.





**Thank**

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2022







[flamecambodia.org](http://flamecambodia.org)